

**SCFA General Meeting
February 4, 2002**

Call to order: 5:34 pm 44 members present

Agenda: M/S Stubbs, Harrop "that the agenda be approved as written on board"

Carried

Layoff/reductions

Monica Vogler reported on labour management meetings and grievances arising out of layoff/reduction notices, and lack of procedure followed by college. Remedy requested is :

- Rescind layoff notices
- Canvass target area for voluntary labour adjustment solutions as outlined in Common Agreement
- Proceed with notices if necessary.

It was pointed out that any solutions from individual members are voluntary and that no pressure should be applied to members. College should globally canvass individuals whose response would be in confidence to Pat Jacklin, and Monica Vogler, union rep. Some discussion arose as to college's lack of requests to departments asking for operational efficiency suggestions, or lack of response to those already received.

It appears that there may be more layoff/reduction notices after the College receives its final budget in late February. This budget might also contain a lifting of tuition freezes.

M/S Shadrack, Seibel

"that the SCFA accept the process of a global canvass for this fiscal year as outlined by Monica. Global Canvass means the solicitation of all individuals to ask for labour adjustment solutions." **Carried** 1 opposed (Judy Pollard)

M/S Macrae, Howard

"SCFA recommends that the college publish a process by which department efficiency alternatives and additional revenue sources can be received and reviewed."

Carried

M/S Macrae/Krausz

"That the SCFA strike a sub-committee to look at ways to use PD Funds(for this fiscal year only) within the bounds of the Collective Agreement to help preserve

some work for members, the committee to report back to SCFA within one month.

Favour 13 Opposed 24 Defeated

Common Agreement Committee

Jim asked for some advice on whether these committees should continue now that most of their original mandate has been fulfilled. Most persons present agreed that the work should continue in light of Bill 28 and the implications on class sizes (Workload Committee) and distributive Learning (Ed. Tech. Committee)

Bill 28

Information was shared on the Act and its implications for Selkirk College. No final decision has been received from the college on their interpretation and potential use of sections of this legislation.

Student Day of Protest

Information was shared on this student activity and suggestions were given on how to support the students. Instructors were encouraged to offer amnesty from any exams, assignments, etc. to any student missing classes while participating in this activity

Adjournment: 7:34 pm