

SCFA General Meeting

March 6, 2003

Meeting Commenced 5:12 pm - 53 members present

Guests: Kathryn Trusz, PPWC: Jeff Mckeil, C-IEA Staff Rep.

Agenda: Approved as presented

GM Minutes of 2002 09 26 - M/S, Seibel/Onischak - to approved as read
Carried

Business Arising:

■ EFAP Committee - correction to committee

Deb Wandler and Donna van Vliet to remain as appointees to this committee. Sally Glock is appointed to the Disability Management & Rehabilitation Committee.

■ College Pension Plan

Ross Bates reported that changes to the Pension Plan can be found on the website.

■ Oct. 10/11 Workshops

College has made a decision to have these types of workshops on the reading break in Feb., the first one already scheduled for Feb. 2004.

Education Plan & Restructuring

Jim Howard, SCFA President outlined the information the SCFA learned in a series of meetings with the College, BCGEU, and PPWC. The unions have agreed to work together to coordinate any activities relating the proposed Education Plan and Restructuring proposals. College is wishing to post the VP Academic Position immediately and there will be a selection committee formed. The college indicated that School Director positions may be delayed until the VP is hired or may be posted prior to this if the VP selection is taking too long. The Education Plan is to be presented to the Education Council at the meeting on March 11. The college board has approved in principle the restructuring proposals. Press releases have been issued (and radio interviews held) by both SCFA and C-IEA relating our position on these proposals. It was mentioned that the Education Plan Process Committee was unaware that any restructuring proposals were being formulated.

Jeff Mckeil reported on C-IEA involvement with the restructuring at VCC and how the faculty won some concessions through mediation. There appears to be some areas of our Collective Agreement where negotiations to stop the Department Heads removal may occur. He indicated there are areas of the restructuring proposal which would fit with the models proposed by the provincial government; ie 'it was designed to gain favour'

Jim Howard said that the purpose of tonight's meeting was to gain input from SCFA members on the strategy SCFA might use to prevent or reduce the impact of the restructuring proposals and opened the floor to feedback. Many members responded.

M/S Gibson/Rowell:

That the SCFA approach the BCGEU and PPWC to discuss the possibility of a non-confidence vote on the college decision to remove Department Heads and institute 'schools' with directors. **Carried 50 to 1, 2 abstentions**

M/S Kosling/Fawcett

That the SCFA executive, in its discussions with college management, argue for the retention of Departments and Department Heads. **Carried**

M/S Miller/Krausz

That regardless of the response of the BCGEU and PPWC, the SCFA meet again on March 20 to discuss a non-confidence vote. **Carried unanimously**

M/S Forsyth/Parks

That because of the negative impact to education and the uncertainty caused by its implementation, the SCFA is opposed in principle to the restructuring proposal. **Carried unanimously**

M/S Enewold/Vogler

That SCFA seek a meeting with Marilyn Luscombe, College President, for her to explain the rationale of the restructuring proposal and its necessity to all SCFA members, this meeting to be scheduled for 5 pm on Wed. March 12. **Carried unanimously**

M/S Gibson/Onischak

That the SCFA support the educational event proposed by the nursing students to a total of \$ 95. **Carried**

Meeting adjourned at 7:50 pm