

SCFA GENERAL MEETING

2004 02 12, 5 pm

Present: 31 SCFA members present at start

Guests: Cindy Oliver, President, C-IEA
Jeff Mckeil, Staff Rep. C-IEA
Danny Bradford, BCGEU
Jackie Chapin, BCGEU
Al Walker, BCGEU
Rod Retzlaff, PPWC
Katherine Trusz, PPWC

Cindy Oliver, President, C-IEA Update

- The throne speech announced more student FTE's by 2010. More money is being put into student loans so they can run up a larger debt to pay for government initiated increased tuition fees.
- The bargaining conference was successful. A provincial package is being put together.
- New models are being developed for Apprenticeship Training
- Concern expressed over construction industry 'inspecting their own work'.
- Provincial budget due on Feb. 17. C-IEA will be present for briefing.
- Rumours that UBC will be taking over OUC's academic courses.
- Kwantlen College - proposed increase in class sizes (invoking Bill 28) has been put under moratorium - pressure from C-IEA and others.

Al Walker, President, BCGEU local Greeting from
BCGEU

Rod Retzlaff, President, PPWC local Greeting from
PPWC and indication that college may be 'dragging
their feet on PPWC bargaining.

Minutes of SCFA General Meeting, Sept. 20, 2003

M/S Vogler/Bureaud That the minutes be corrected and received.

Carried

Treasurer's Report

- Release times have not yet been billed by college but may be less than forecast due to shorter period of release needed
- Revenue and expenditures are on track
- gift & donations lines are over-budget

- deficit should be less than originally predicted, now at approximately \$5000.

Honorarium Policy

Ross Bates and Janet Mayr presented the proposed Honorarium Policy drafted in response to a recommendation of the Trustee’s Committee. Ross indicated he had consulted the Tax Act in drawing up these recommendations.

M/S SCFA Executive/Retzlaff That the proposed Honorarium Policy be accepted.

Carried

Abstention: Carrie Bowen

Donations Policy

A policy was presented to provide guidelines for donation expenditures. This was drafted in response to the numerous requests made to SCFA for donations.

Corrections:

- in II, second sentence: remove the words ‘reimbursement of’
- in II-4: change the word ‘and’ to ‘or’

M/S SCFA Executive/Kryszkiewicz
That the proposed policy be accepted.

Carried

Significant Expenditures Policy

This was also a recommendation of the Trustee’s Committee - that a specific amount be put on the term ‘significant expenditure’. This would be an expenditure control on the SCFA executive. \$1000 aggregate limit per year was suggested. More feedback on this proposed policy was requested.

M/S Macrae/Vogler That the SCFA executive draft a policy on moneys spent on gifts for various occasions (illness, retirements, babies, etc.) **Carried**

Request for Donation Jim Howard sponsored this request.

M/S SCFA Executive/Dickerson That the SCFA donate \$500 to the Steve Geller Bursary Fund. **Carried**

Abstentions 3

SCFA Restructuring

A proposal was circulated to restructure the SCFA executive and committees with feedback requested so that the necessary constitutional changes could be passed and in effect at the spring AGM. A request was made to have release time for the PD Chair as per a recommendation originating at the C-IEA AGM

M/S Ball/Rowell That the SCFA executive continue to develop a restructuring plan for the SCFA and propose amendments to the constitution to include the new positions.

Carried

A description of each position should be written before the AGM.

Bargaining Update

Bev Onischak circulated her report. The C-IEA provincial proposals should be available on Feb. 13 with the SCFA proposals by the week of March 8.

College Budget Issues

There was a discussion on the impact of cutbacks on each union at the college. The cutback in programs and areas that involve women is a major issue and has been raised at EdCo. SCFA 'Labour Adjustment' letters will be opened Feb. 13. Two Early Retirement Incentive offers have been given to SCFA members and a portion of one remains.

Reports

Retirement Chair- Ross Bates

- outlined some of the benefit changes
- there is a new simplified application process
- the web pension estimator is not up to date - should be in June
- there is a pension seminar on May 13 at the college
- Actuarial calculations were redone with the result that the cost to members may rise
- upon termination when lump sum payments are given, members may find it more beneficial to take an extension of a contract rather than the lump sum.

Board Rep- Andrea Kosling

- six board meetings were attended
- little is said at open board meetings that does not appear on the web site
- the board seems very interested in the cost effectiveness of ancillary services - cafeteria
- next round of cuts likely to occur at the March board meeting.

Elected Board Member- Larry Dickerson

- The board has not adopted a policy of micromanagement - letting the management do their job with little interference from the board

- the government appoints 8 members with 4 elected. The four elected members feel they have made some small gains
- variance - if management deviates more than 10% from their proposed budget in any area, an explanation report must be sent to the board.

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PD Report

- There is PD money still available
- 51 out of 141 members have used PD funding in the past year
- The process to apply for PD may be cumbersome
- The PD Committee Chair needs some release time to deal with all the issues that arise
- The PD Handbook is being rewritten
- Moneys spent include:

1. Short Term PD (\$1500 available each year) - \$44000 spent out of \$50000 budgeted.
 2. Special PD (\$2500 every three years) - less than \$25000 spent out of a budget amount of \$50000
 3. Tuition Support - \$11000 out of \$15000 spent to date.
 4. Workshop Fund - only \$500 spent out of \$30000 budgeted.
- Unspent moneys are rolled into next years budget.

Status on Non-Regulars - Melanie MacDonald

- attended the C-IEA meeting and a CAUT conference in Ottawa
- put on displays at college during Fair Employment Week
- C-IEA bargaining issues include:
 - regularization
 - right of first refusal of available work
 - right to accrue seniority
 - elimination of secondary scales
 - benefit coverage
 - access to PD

Adjournment: 7:35 pm