

SCFA General Meeting

2004 10 13 – 5:00

Present: 16 regular members and 5 executive members

1. Agenda

M/S L. Blakeney/L. Read – that the agenda be approved. **Carried.**

2. Minutes of SCFA AGM 2004 04 20.

M/S J. Rowell/M. Vogler – that the minutes be approved. **Carried.**

3. Ratification of Positions:

- SCFA President: Tracy Punchard

M/S S. Meredith/L. Dickerson – to ratify the appointment of Tracy Punchard as SCFA president. **Carried.**

- Education Council Rep: Ian Dawe

M/S J. Rowell /L. Blakeney – to ratify the appointment of Ian Dawe as Education Council Rep. **Carried.**

Tracy Punchard will formally notify Gerry Gauthier.

- Education Policy Rep (to FPSE): Delia Roberts

M/S L. Dickerson/A. Perrott – to ratify the appointment of Delia Roberts as Educational Policy Rep. **Carried.**

- Status of Non-Regular Faculty Rep (to FPSE): Rebecca LaChance

M/S S. Meredith/J. Rowell – to ratify the appointment of Rebecca LaChance as Status of Non-Regular Faculty Rep. **Carried.**

4. President's Report:

- It was not possible to present the final budget for approval at this meeting. A noon meeting will be called to approve the budget.
- Tracy Punchard requested a donation to the Kidney Foundation to pay her "bail" from the Kidney Foundation's local fundraising event.

M/S R. LaChance/J. van der Ham – that SCFA make a \$50 donation to the Kidney Foundation **Carried.**

- Provincial political action campaigns were described.

5. Bargaining Update:

Tracy Punchard reported that Bev Onischak is keeping the membership informed. Progress is slow. The wage freeze (0 – 0 – 0) is mentioned a lot. Selkirk was the only college with a deficit last year. The president's salary increase since being hired has been 50 percent.

6. Board Rep Report:

Pat Gibson noted that the College has been successful in increasing visibility in the region, e.g. with the recent economic impact study. The College has also had good local and national news coverage.

7. Advocate (VP Contract Administration) Report:

Monica reported that Pat Jacklin has been greatly missed. It has been difficult to establish a new route for dealing with labour-management issues. Monica has spent a lot of time helping members with the details of their contracts (prep time, regularization/annualization, etc.)

SCFA and the College will be entering into arbitration on the grievance about the reduction in English instructional hours. The process began at the end of last year, but the choice of an arbitrator has been a problem. Don Munro has now been chosen, but he is not available until next spring.

Two active grievances have been filed with George McIvor regarding exempt positions: the Manager of Distributed Learning and the Manager of Co-op Education and Employment Services. SCFA members are asked to watch for new personnel postings, and contact Tracy or Monica if a position involving SCFA work is posted as an exempt position.

The new Stewards' Committee is in place.

8. Request from Cowichan Ladysmith Constituency

The Cowichan Ladysmith Constituency New Democrats are requesting contributions for their campaign to oppose Graham Bruce, Minister of Labour. A donation of \$100 was proposed. After some discussion, this was amended to \$50.

M/S L. Ball/S. Meredith – that we donate \$50 to the Cowichan Ladysmith Constituency New Democrats for their campaign against Graham Bruce. **Carried.**

Tracy Punchard will also send out a message inviting individual members to make personal contributions if they wish.

9. Larry Dickerson issued a plea to members to work cooperatively with BCGEU, PPWC and students. There has been some excellent progress in recent years, but we need to continue to keep our mutual interests in mind in anything we do or say.

10. Adjournment: approximately 6:05 pm