

SCFA Emergency General Meeting

2005 03 31 – 5:30 p.m.

Present: 33 members

- Tracy gave the background and format for this meeting:
 - Local Collective Agreement discussion
 - Common Collective Agreement discussion
 - Ratification vote on the two agreements
 - Discussion of the two salary options

- Local Collective Agreement

Tracy Punchard explained the nature of this agreement, characterized as a “rollover”, with little gained, but nothing important lost. She reported that the executive and bargaining committee members were recommending acceptance.

Bev Onischak described how bargaining had proceeded, and noted the positive aspects of this agreement, including the renewal of letters of understanding. She noted that some outstanding issues will be referred to the Labour Management Committee.

- Common Collective Agreement

Tracy outlined the developments at the Common bargaining table, which concluded with the government’s imposition of a process and deadlines.

Major areas of change:

- Educational technology/distributed learning
- Leaves (Compassionate Care, Deferred Salary Leave, Parental Leave)
- Disability benefits (for partial disability situations)
- International Education Faculty traveling to teach in other countries
- Respectful working environment
- Increase to Common Faculty Professional Development Fund: .6%
- Joint review process for Health & Welfare benefits
- Salary options providing for increase of up to 3.3% at top of salary scale
- Ratification vote on the Common and Local Collective Agreements

Motion by the SCFA Executive: to ratify the Common and Local Collective Agreements.

Vote was taken by secret ballot. Results: Yes: 34 No: 1

Carried.

- Salary Options

Tracy explained that the BCGEU tentative agreement includes the salary stipend, but the mediators at the Common Table decided to offer other locals a choice between two salary options. She described some advantages and disadvantages of each option.

Ross Bates presented some calculations showing the financial benefits for most members from the top of scale increase option. He was asked to provide his analysis for posting on the SCFA website.

Tracy noted that the vote on salary options had been planned for Tuesday, April 5. The deadline for reporting our choice has been extended to Wednesday, April 13.

Motion L. Harding/seconded R. Vandenbos to delay the vote by one week (to Tues. April 12).

Carried.

Members were encouraged to discuss the options with colleagues and watch for more information by email.

Adjournment: approximately 7:30 pm