

SCFA Annual General Meeting – meeting minutes

Wednesday 10 April 2013

Selkirk College, Castlegar Campus: Staff Lounge

Attendance: Twenty-four members present (quorum met) at start of meeting, and one more arrived during the meeting.**Guest:** George Davison, FPSE Secretary-Treasurer

#	Item	Discussion	Outcome/Action
1.	Approval of agenda		M/S/C
2.	Approval of minutes	From 1 Nov 2012	M/S/C
3.	Bargaining Report Doug Henderson	Report attached. Remuneration was settled provincially at the “template table.” Any raises are not funded by increases to the college budgets. About ¼ of FPSE locals have settled to date. Locally, simple housekeeping items were taken care of early on. A second bargaining session is to take place over 4 days in late April where more substantive issues will be discussed.	
4.	Reports		
4.1	Status of Women Robbin Higgins (absent)	Report attached.	
4.2	Joint Occupational Health and Safety Robert Macrae (absent)	Report attached.	
4.3	Disability Management and Rehabilitation Sally Glock	Report attached.	

4.4	Board Observer Danielle Cossarini (absent)	Report attached.	
4.5	VP Contract Administration Tracy Punchard, Lui Marinelli	Report attached. There have been four grievances this year between members and the employer.	
4.6	Pension Advisory Duff Sutherland	Report attached. There is likely to be a modest increase to contribution rates.	
4.7	Professional Development Rita Williams	It has been a challenge to maintain consistent secretarial service, but a new clerk is being trained. Members are involved in exciting PD ventures. There were 112 applications this past year. Costs to operate the PD committee come from clerk time and copying. This is Rita's last term as chair. She suggests the chair requires release time.	
4.8	Human Rights and International Solidarity Mary Ann Morris	Review of activities/issues from past year: Quebec student leader visit. Visit of activist from Guatemala – jewelry sales coop. Canadian mining practices abroad. Idle No More – aboriginal issues. Transgender rights – signs on single washrooms changed. Future activities/issues: 2013 International year of water. Ethical investing in our pension fund.	
4.9	President David Feldman	Reference to potential pension plan changes. Discussion of the 0.6 Common PD fund. Provincial election 14 May.	

		Motion that the executive amend the SCFA constitution to eliminate out of date language, specifically to improve communication between the executive and elected FPSE committee representatives, and bring the amended constitution to the Fall AGM for ratification.	M/S/C
4.10	Treasurer David Feldman	Report attached. Release time issues have been resolved. Motion to appoint Michael Konkin as Treasurer for the second half of the current two year term. Motion to approve the budget as presented (attached).	M/S/C M/S/C
5.	Elections	Vice President Liaison, 2 year term: Elizabeth Lund. Vice President Administration, 2 year term: Lui Marinelli. SCFA Board Observer, 2 year term: Danielle Cossarini. Re-elect all current FPSE committee representatives. SCFA PD committee member: Sian Landis. FPSE AGM representatives: Leanne Reitan, Sally Glock.	
6.	Dinner		
7.	Guest Speaker	George Davison, FPSE Secretary-Treasurer	
8.	Adjournment		M/S/C