

	<p>Board Observer–Danielle Cosarini</p> <p>VP Negotiations –Victor Villa</p> <p>Pension Advisor Committee rep.–David Feldman</p>	<p>We need to hold academic freedom events to discuss and determine internally what academic freedom means for us.</p> <p>Secondary scales aren't just about lower pay for the same work. There are discounting where for eg some first labs are given 100% and some are paid 70%.</p> <p>Many members reported being overloaded with the amount of work they were expecting to be done.</p> <p>Discussion: In AG update he asked how will we know if we are too big. How will we know? Should we be more involved in deciding our future growth and development- for e.g. our building footprint?</p> <p>Absent</p>	<p>Motion to approve reports as presented ...M/S/C</p>
<p>3.2</p>	<p>Reports from Standing Committee representatives:</p> <p>Non-Regular Standing Committee– Jonatan Buttle</p> <p>SCFA PD Committee–Rebecca Jacobson</p> <p>Disability Management and Rehabilitation –Sally Glock</p> <p>Human Rights Standing Committee–Mary Ann Morris</p> <p>Status of Women – Robin Higgins</p>	<p>Absent</p> <p>Absent</p> <p>Absent</p> <p>Absent</p> <p>Absent</p> <p>Absent</p> <p>Nominated:</p>	

	SCOPE Committee - Need two members	Tami McLean Carol Andrews	Motion to approve reports as presented ... M/S/C Motion to approve Tami Mclean and Carol Andrews as new members of SCOPE committee ... M/S/C
4.	Budget – Treasurer, Michael Konkin	Report attached.	Motion to approve budget as presented ... M/S/C
5.	Guest speaker	No FPSE guest speaker was available.	
6.	PD Committees	Common PD Fund 0.6% of SCFA salaries. Management directed. Ran out of money already. There is a misunderstanding as to what Group PD is. In the future we will be strictly following the TOR for that. There is a lot of pressure on the fund. No more applications will be accepted for 2015-16. New applications will be accepted on April 1, 2016.	
9.	Other business	none	
10.	Adjourn	Adjourn 5:35 pm	Motion to adjourn. M/S/C