

SCFA General Meeting – meeting minutes

Sept. 29, 2016

Selkirk College, Castlegar Campus: Staff Lounge 3:30-5:00 p.m.

Exec Attendees:, Duff Sutherland, Danielle Cossarini, Lui Marinelli, John Jostafatow, Mike Konkin, Victor Villa

Exec Regrets: Tracy Punchard, Rebecca Jacobson, Elizabeth Lund

Quorum reached: 3:35

Called to order 3:40 pm

#	Item	Discussion	Outcome/Action
1.	Approval of agenda	Item 7. FPSE Climate Survey removed from agenda	M/S/C approved as amended
2.	Approval of Minutes from AGM (April 2016)		M/S/C approved
3.	Exec Reports: President's Report Duff Sutherland	<p>The Open the Doors Campaign took a lot of Duff and Tracy's time over the summer and into the Fall. No negative comments about how it was done and lots of positive feedback – students loved it.</p> <p>200 Education Pledges were received as part of the campaign and this will be ongoing. 1900 pledges were collected from 11 locales and so we did pretty well! It is a great thing that we took a stand to defend publically funded post-secondary education.</p> <p>As a continuation of this good work, the SCFA will also be hosting an open textbook event at the end of Oct or the beginning of Nov. Additionally, there is still about 17, 000\$ to spend from the 50,000\$ we received from FPSE to fund the Open the Doors Campaign – it will be spent by January – likely buy more books.</p> <p>Additional work includes: working on ongoing contract issues with Lui M, working on new evaluation forms with HR and SCFA, having a faculty forum on Academic Freedom, raising profile of SCFA and increasing member solidarity (ongoing and long-term work). As part of increasing solidarity, Duff created an SCFA Facebook group, which he hopes you will join and</p>	<p>We gave away 33,000\$ worth of textbooks!</p> <p>Date of forum TBD</p> <p>Instructors from 10th Street and KSA should contact Duff if they want textbooks for January</p> <p>Website work ongoing</p>

Rebecca J will update the website to make the content current and meaningful

VP Liaison Report
Tracy Punched

Absent

Board Observer's
Report
Danielle Cossarini

Nothing to report – first Board meeting Oct. 25, 2016

Treasurer Report
Michael Konkin

Not much to report over the summer – just union dues get paid

We have a good amount of money in cash and investments:

19,000\$ in our chequing account and the rest (about \$220,000) in investments

VP Contract
Administration Report
Lui Marinelli

In general, we don't have a lot of grievances here at Selkirk and we are fortunate to have a good relationship with our Administration. The grievances we do have are mostly issues around contract language and how it is interpreted.

Provided an overview of grievance process for those new to the SCFA

There have been some payment miscalculations and Lui advises to look at your electronic paystub in Star Garden.

Lui wants you to come and ask questions about your contract if you have them and he explained the new regularization language and noted that if you have had short-term work at the correct percentage over a two year period that work should now be regular – check this!

LM: All grievances are ongoing / or in arbitration

Check your contract and paystub!

VP Negotiations
Report
Victor Villa

Provincial bargaining committee will meet in Vancouver first weekend in October after which Victor will know more about the bargaining situation across the province. Non-regulars are an exploited group and a lot needs to be done to address secondary scales...we don't have a lot of secondary scales at Selkirk, but we do have some (lab discounting, music instruction, etc.) and so we will see if the provincial committee that is formed to address secondary scales has any impact on our situation here.

We need to start thinking about bargaining again!

Secretary Report
Elizabeth Lund

Absent

Rebecca Jacobson
PD Committee Chair

Absent

John Josafatow
Pension Advisor

JJ is new to the position, but he is happy to field questions as he is connected to people who have a wealth of knowledge. First Pension Advisory meeting in Vancouver on Oct. 14/15, 2016

JJ noted the "pension" link on the SCFA site is broken and he will work with RJ to fix this

Deadline for early retirement incentive in Nov. Must be 55 or older. Talk to JJ about this – only one full early retirement is given in a year

MOTION to accept reports as presented

M/S/C

4. Standing Committee None
Issues

5. Ratification of Rebecca Jacobson as part VP liaison
- Tracy Punchard is now the School Chair of UAS. She would like to stay on the Exec, but not take the full release. Rebecca has already been working with the Exec on secondary scales and evaluation and would be happy to take on part of Tracy's release in the VP Liaison role, essentially making it a shared position. Rebecca would get 15% of Tracy's 25% release and Tracy would keep 10% Tracy is happy with this.

Motion: To accept Rebecca Jacobson into the VP Liaison position in a shared capacity with her taking 15% of the 25% release available and Tracy Punchard taking the remaining 10% release.

MSC

6. Open the Doors Campaign
- Does anyone have any feedback about the event? If you do, please share it with Duff. Remember that we still have money and so if you know that you will need textbooks, contact Duff.

7. FPSE Climate Survey Results
- Removed from Agenda because Duff has not had time to look at this data and compile into something meaningful for the members. Could anyone help with this?

Keyes Lessard took on analysing the data and making it speak. He will work with Duff on this and get us results in an undetermined time frame.

8. Adjournment @ 4:40

MSC

