



# Selkirk College's Faculty Association Welcomes You!



# Welcome to the SCFA

Whether you are new to the college or are joining the SCFA due to a new job, the SCFA is happy to have you as a new member. As a trade union and member of the Federation of Post-Secondary Educators, the union's job is to promote and maintain good working conditions for all faculty, faculty assistants, librarians, and counsellors. That includes bargaining for better conditions, salary, and benefits. Your union is always here to listen to your ideas and concerns. Your voice matters!



# Stay Connected

First and foremost, the union is here to support and protect you by advocating for faculty interests in all aspects of the college during bargaining periods and year-round.

The SCFA also represent members if they are in conflict with management over workload or anything else. If you have any questions about your contract, the SCFA is here to help. Who should you contact? You might go straight to our VP Contract Administration, Shannon Shah, or you might begin by discussing your situation with a steward.

If you want to have a general conversation about the SCFA, benefits, or PD, you can go to the VP Membership Engagements' weekly office hours which are subject to change but are listed every month in the union newsletter, On Stream.

On Stream is sent directly to your Selkirk staff email at the end of each month. Once hired, you should have been added by IT to our mailing list but sometimes errors occur. If you aren't receiving emails from the SCFA, please contact Leesa Dean ([ldean@selkirk.ca](mailto:ldean@selkirk.ca)) and she'll get you on the list.



**SCFA members enjoying the annual Labour Day Picnic**

# Who to Contact

Stewards play an important role in the functioning of the union. Their roles are multifaceted and support many of the union's activities. Stewards can be your first contact with the union, but anyone on the executive will be happy to connect with you.

## Members of the 2024–2025 Executive

President: Takaia Larsen  
(SEN 204, [PresidentSCFA@selkirk.ca](mailto:PresidentSCFA@selkirk.ca))

VP Contract Administration: Shannon Shah  
(SEN 220, [sshah@selkirk.ca](mailto:sshah@selkirk.ca))

VP Negotiations: Jonathan Vanderhoek  
(SEN 205, [jvanderhoek@selkirk.ca](mailto:jvanderhoek@selkirk.ca))

VP Member Engagement: Leesa Dean  
(0-023, [ldean@selkirk.ca](mailto:ldean@selkirk.ca))

Treasurer: Kim Verigin  
(U-13 gym, [kverigin@selkirk.ca](mailto:kverigin@selkirk.ca))

Secretary: Pablo Pastor  
(A 17, [ppastor@selkirk.ca](mailto:ppastor@selkirk.ca))

Board Observer: Ken Laing  
(Library, [klaing@selkirk.ca](mailto:klaing@selkirk.ca))

Retirement Issues: Todd Solarik  
([tsolarik@selkirk.ca](mailto:tsolarik@selkirk.ca))

## 2024–2025 Stewards

**Ken Laing:** non-instructional (CEES, Library, Counsellors, Teaching and Learning, Selkirk Innovates). Located in Castlegar Library.  
[klaing@selkirk.ca](mailto:klaing@selkirk.ca)

**Marilyn Lee:** Nelson - SOTA / Trail - Digital Fabrication. Located at Victoria Street Campus, room 300. [mlee@selkirk.ca](mailto:mlee@selkirk.ca)

**Jason Da Costa:** Health & Safety  
Located in O-021, [jdacosta@selkirk.ca](mailto:jdacosta@selkirk.ca)

**Leanne Reitan:** Faculty Assistants  
Located in G 14A (not accessible from public areas, email first: [lreitan@selkirk.ca](mailto:lreitan@selkirk.ca) )

**Ines Schrottenbaum:** SEG & Business  
[ischrottenbaum@selkirk.ca](mailto:ischrottenbaum@selkirk.ca)

**Pablo Pastor:** University Arts and Sciences  
Located in A 17, [ppastor@selkirk.ca](mailto:ppastor@selkirk.ca)

**Jonathan Vanderhoek:**  
Health & Human Services + Nursing  
Located in SEN 205, [jvanderhoek@selkirk.ca](mailto:jvanderhoek@selkirk.ca)

# Get Involved

Strong communities make for strong unions. We hope you will become an engaged member of the union by attending general and annual meetings, social activities, and perhaps even joining a committee. Here are a few opportunities aside from committee work:

- Attend the fall and spring AGMs, typically held in October and March
- Come to the AGM, typically held in late April/May. Your vote matters!
- Join us for the annual Labor Day Picnic (holiday Monday)
- Walk with us in the Nelson Pride Parade (early September)
- Walk with us in Castlegar, Trail or Nelson for Coldest Night of the Year (February)
- Attend town halls during the bargaining process
- Support one of the FPSE Standing Committees by attending their events: for example, the Women and Gender Equity and the Human Rights & International Solidarity committees host annual events
- Attend a monthly Lunch Club meeting
- Nominate a colleague for a SCOPE Award
- Make a submission to On Stream: we are always looking to feature members!



**Questions? Feedback? Want to get involved?**

**Reach out to an SCFA representative today!**