

SCFA Annual General Meeting (AGM) – Meeting Minutes

Selkirk College, Castlegar Campus: Staff Lounge

4:00 PM – 6:00 PM

April 24, 2018

Recorder: Jessica Wright

Called to order 4:12 pm

#	Item	Discussion	Outcome/Action
1.	Approval of Agenda	1) Amend #4 Motion to “that the SCFA pay a 20% workload release for the chair of the SCFA PD Committee from August 1 2018 – July 31 2019”	No discussion Approved
2.	Approval of Minutes as Presented		Approved
3.	Officer Reports		
	VP Advocate (LM)	1) Abnormal amount of grievances but not new ones a) Settled or moving in that direction with a few going to arbitration i) Threat of arbitration may lead to settle 2) 2 new VP’s at Selkirk – Still getting a better feel for who they are and how they will work with SCFA – positive so far – another new one coming...	
	VP Negotiations (VV)	1) See attached	
	VP Liaison (RJ)	1) See attached	
	Treasurer (MK)	1) Later see # 5	
	Board Observer (JV)	1) Project Aurora 2) Silver King 3) International Students 4) Tuition Increase <i>Carol Andrews: Concerns with the level of discussion – Financial issues seem to take the lead and other more educational issues are taking a back seat. Lack of education discussion – Corporate Governance Hope to be representing Faculty Willing to have discussions and take Faculty concerns to Board All Faculty reps across BC seem to be having similar concerns</i> Was the 2% approved? Yes, but it is not 2% across the board necessarily Surplus? According to the Board there is no such thing	

	Pension Officer (SS)	Regrets	
	Committee Chairs	Invited by Duff to speak to reports	
	Sally Glock	See attached Biggest thing – for members to know we are here to support Faculty	
	Jason OHS	See attached Want feedback Chalkboard Dust – Do we have an opinion of what we’d prefer Security talk – any thoughts	
	SCOPE - Carol		RJ to help Carol put Mach form on Moodle
		OFFICER REPORTS APPROVED	Approved Seconded No Discussion Approved
4.	Motion for PD Committee Chair Release Motion: that the SCFA pay a 20% workload release for the chair of the SCFA PD Committee from August 1 2018-July 31 2019	1) Administering funds has always been difficult a) Report was submitted requesting Release time i) Collective states college will cover the cost – unwilling ii) We will be moving the issue forward iii) In the mean time the Executive motions to pay 20% release... 2) <i>Discussion: Was it originally meant to be 20%?</i> 3) <i>Yes, Duff error</i> 4) <i>What has changed in the last couple years to require release?</i> 5) <i>Rita did it – moved into computer ages – Colby and Rebecca tried to share but that did not work – Rebecca took position of sole Chair – she believes she spends 1 full day a week + additional details that come to light during the week – was on leave for 1 month Colby covered – spent 40 hours on PD stuff – previous chairs just did it – adding large burden to workload – since Ritas time number of applications has increased by at least 30% - also the Chair will administer both Common and</i> 6) <i>Mike – Rita spent a lot of time – now we have a significant increase in Faculty</i> 7) <i>Tracy – problem with motion: why are we propping up a system that is cumbersome - should be reviewed – used the funding to re-evaluate to present something solid during Bargaining in regards to process.</i>	Motion Second Discussion Approved

		<p>8) Rene – Rita put in many hours – Tracy do you think it’s a process issue or what needs to be reviewed?</p> <p>9) Tracy there must be a better way to manage PD</p> <p>10) Rebecca – across FPSE PD has been reviewed – worth looking at</p> <p>11) Tracy – which part is the most cumbersome?</p> <p>12) Rebecca – SCFA pays Finance (5hrs/wk) to collect/do funds – portion that is not covered – we want SCFA to be in charge approval, questions, etc.</p> <p>13) Lui – Grievance – going to proceed - if we win they will need to pay it back – process</p> <p>14) Steven - How many are approved? – 90+% - Are we over managing?</p> <p>15) Almeda – Simplify the formula- use a committee to review process</p> <p>16) Todd Investigation should be separate</p> <p>Voting to amend motion to include investigation – Fail</p> <p>Vote - Approved</p>	
5.	Budget (MK)	<p>1) See attached</p> <p>a) Financial Results</p> <p>i) Variance - \$32000 “profit” – year without a bargainer</p> <p>ii) Release time saved money: short –term / cost us less</p> <p>iii) Meeting meals – should be increased</p> <p><i>Clarify release time – SCFA pays college for Instructor to replace</i></p> <p><i>Please use SWC instead of SOW</i></p> <p>1) This does not include the motion just voted on – this will increase our deficit</p> <p>Motion to accept the Financials as reported - passed</p> <p>Motion to accept the budget with the inclusion of the \$19,500 for the Chair release time (voted above)</p>	
6.	Elections for Executive Positions	<p>1) Lui Marinelli – no other nominations</p> <p>2) Rebecca Jacobson (1 year) – no other nominations</p> <p>3) Victor Villa – no other nominations</p> <p>4) Shannon Shah – no other nominations</p> <p>Mike Konkin – Debrah Wilson nominated – Mike withdraws – Debrah Wilson acclaimed treasurer</p>	
7.	Filling Standing Committee vacancies	<p>1) Colby Almeda Tammy Clark and Rebecca are up – any nominations – re-elected</p> <p>2) Leesa Dean is stepping down as Non-Regular rep – Naomi Hubbard</p>	

8.	Special Resolutions to amend the Constitution		
	Special Resolution 1	1) See attached	Passed
	Special Resolution 2	<p>1) See attached Motion to accept amendment to be voted on</p> <p><i>Discussion – Why was the single term put in? Circumstances – there had been a President that would have gone on indefinitely – this guaranteed turnover Why is it problematic? – Doesn’t allow the President to run again – it is beneficial for the Presidents term to end when it is best for SCFA Presidents Council – many have been there for 10-15 years – short term means you are at a disadvantage Term limits are discussed around many tables – we don’t need a safe guard – trust the democratic process</i></p> <p>93% in favor – Carried</p> <p>Move to destroy ballots</p>	Passed
9.	Delegate Selection for FPSE Convention May 14-17 Whistler	Delegates (4) Duff would like to go Naomi Colby Johnathan Sally Lui	
10.	Other Business		
	Audit Committee	Appoint Audit committee Jason Nickel Doug Colby	Motion No Discussion Carried
11.	Adjourn		Motion No Discussion Carried
		NEXT MEETING: TBD	

Special Resolution #1

Motion:

That the following amendments to the SCFA Constitution be approved by the SCFA membership:

1. Article III: Officers, Section 2: Stewards Committee

Delete: "up to six (6) Stewards who shall be"

2. In every instance in the constitution change, College-Institute Educators' Association (C-IEA) to Federation of Post-Secondary Educators of British Columbia (FPSE)

3. Article VII: Duties of the Executive, Section 1.4: Vice-President (Liaison)

In heading, change "Vice-President (Liaison)" to "Vice-President (Member Engagement)"

Add new "8. To engage the Association members through other ongoing means of outreach (including the Association website and social media)."

4. In every instance in the constitution change Vice-President Liaison to Vice-President Member Engagement.

5. Article VII: Duties of the Executive, Section 1.5: Secretary

1.a. Add "and distribute" after To keep....

Special Resolution #2

Motion:

That the following amendment to the SCFA constitution be approved by the SCFA membership:

1. Article IV: Election of Officers, Terms of Office, Section 1.1

Delete: "3c. The President shall normally serve for a single term at a time and in no circumstances more than two consecutive terms at a time."